

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Downe Township Board of Education County: Cumberland
 Employee Organization: DTEA Employees In Unit: 34
 Base Year Contract Term: 7/1/2011 6/30/2014 New Contract Term 7/1/2014 6/30/2017
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$1,513,339</u>	<u>\$1,555,737</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	<u>\$31,500</u>	<u>\$31,875</u>
Item 4 <u>Stipend</u>	<u>\$2,700</u>	<u>\$2,700</u>
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$1,547,539</u>	<u>\$1,590,312</u>
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$1,547,539</u>				
Effective Date (m/d/yyyy)	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>7/1/2016</u>		
Percent Increase	<u>2% + Increments</u>	<u>To be neg.</u>	<u>To be neg.</u>		
Total cost of increase ..	<u>\$42,772</u>				
Total base salary (successor agreement)	<u>\$1,590,312</u>				

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
 Dollar Impact (average per year over term of agreement) \$42,772.00


Section VI

Health Insurance (Provide costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	<u>\$390,764</u>	<u>\$412,394</u>			
Employee Contributions	<u>\$44,287</u>	<u>\$55,203</u>			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Section VII

Prepared by: Stephanie Kuntz Title: School Business Administrator
 Signature:  Date: 10/2/14